

For Publication

North Eastern Derbyshire Strategic Employment Partnership Update

MEETING:	JOINT BOARD
DATE:	10th March 2014
REPORT BY:	Jane Weston, Working Communities Strategic Project Manager –North East Derbyshire District Council
For Publication	
Back Ground Papers:	

1.0 PURPOSE OF THE REPORT

- 1.1 To provide the Joint Board with an update of the work undertaken by North Eastern Derbyshire Strategic Employment Partnership (NEDSEP).

2.0 RECOMMENDATION

- 2.1 To acknowledge the progress of work undertaken
- 2.2 To approve the attached case study and use as publicity for other developers and construction companies to maximise employment and training opportunities within north eastern Derbyshire.

3.0 BACKGROUND

- 3.1 NEDSEP was formed in December 2011 to maximise employment and training opportunities for local people within north eastern Derbyshire. Outcomes from each area were shared with Joint Leaders in May 2013.
- 3.2 A review of the Partnership that took place in January 2013. It was agreed as part of the review that the Partnership would develop to become more project focused to support clearer outcomes to be identified.
- 3.3 Two projects that would have an impact across the three local authority areas were the M1 Managed Motorways Project from Junction 28 and the Construction Apprenticeship Training Agency through Chesterfield College. This report provides a brief overview of both projects.

3.4 M1 Managed Motorways Project

- 3.4.1. This project increases the capacity of the M1 between Junction 28 and 31 by making the existing hard shoulder suitable for use as a running lane, improving some junctions to remove queuing traffic from the slip roads and main line carriageway and by introducing Managed Motorway technology, including mandatory speed limits to manage the use of the hard shoulder. This project was awarded by the Highway Agency to Costain .
- 3.4.2 NEDSEP established a contact within Costain and partnership meetings took place which resulted in NEDSEP securing interviews for unemployed residents in addition to supporting Costain with their Employment and Skills Plan.
- 3.4.3 29 operative positions were made available and 40 interviews were secured for these positions. 8 administrative positions were made available and 15 interviews were secured for these positions. Pre-employment training was specially developed for this project, including mock interviews with Chesterfield College to support the unemployed residents with the guaranteed interviews. 5 candidates have either started to or will be starting employment in the administrative positions and 20 in the operative positions.
- 3.4.4 Local schools (Eckington School, Bolsover School and Springwell Community School), Chesterfield College and Derby University will also benefit as this unique project provided opportunities for site visits, work experience, summer placement and extra-curricular activities. Additional expertise from Chesterfield College and teams within Derbyshire County Council were brought in to support the Project.
- 3.4.4 A case study has been developed as a promotional tool for NEDSEP (attached).

3.5 Construction Apprenticeship Training Agency

- 3.5.1 A construction apprenticeship training agency (ATA) scheme has been introduced within the north eastern Derbyshire area where apprentices are employed centrally and are 'hired out' to construction companies on a project by project basis for short periods of time. This enables residents the opportunity to develop their skills locally in addition to safe guarding the future skills for this sector.
- 3.5.2 The ATA acts as the apprentice's employer and which places them with a host employer/s. The host employer (construction company) pays the ATA a fee for the apprentice's services; this fee being based on the wage agreed with the host and the ATA management fee. The ATA will support performance and other issues and will provide pastoral support for apprentices in conjunction with the host employer.
- 3.5.3 Promotion of the ATA taken place via:

- Known developers in NEDDC
- Derbyshire County Council's Trusted Traders initiative and promotion has taken place across the whole of north eastern Derbyshire.
- Developers / construction companies who submit planning applications
- NEDDC's News in October 2013 and December 2013.
- Mailshots to be sent out to construction companies across north east Derbyshire and Bolsover.
- Chesterfield via those businesses that have registered an interest in forthcoming opportunities re development sites.

Additional publicity to take place as opportunities arise.

3.5.4 The first two apprentices appointed on Tarran Homes project in Eckington through Galliford Try. It is anticipated that these two apprentices will also work with Galliford Try in Keats Way, Grassmoor. This is as requested by Galliford Try. Case studies of apprentices are to be developed to encourage other young people in construction apprenticeships

4.0 PROPOSAL

4.1 The work of NEDSEP is promoted to ensure that employment and skills opportunities are maximised for residents across north eastern Derbyshire.

5.0 RECOMMENDATIONS

5.1 Joint Board acknowledge the progress of work undertaken.

5.2 Joint Board approve the attached case study and encourage use as publicity for other developers and construction companies to maximise employment and training opportunities.

6.0 REASONS FOR RECOMMENDATIONS

6.1 To ensure that employment and skills opportunities are maximised for residents across north eastern Derbyshire.

